

Spiritual Gifts Discovery Tool

1. There are a total of 110 statements below; indicate whether you *Strongly Agree, Agree Somewhat, are Undecided, Disagree Somewhat* or *Completely Disagree* with each question. Use the following ranking:

4 - Strongly Agree; 3 - Agree Somewhat; 2 – Undecided;
1 - Disagree Somewhat; 0 - Completely Disagree

2. Transfer your answers by question number to the profile sheet at the end of this document.

3. Total your scores for each of the gifts. Each gift will have a score between ZERO and TWENTY.

4. Order the gifts in descending order of score. Higher scores indicate your more dominant gifts.

5. Use the List of Gifts for further study.

Following each statement, rank your agreement using the above scale: (Enter rank 4-0)

1) People seem to be willing to follow my leadership without much resistance. _____

2) I like to proclaim God's Word to fellow Christians. _____

3) It is a joy for me to proclaim God's plan of salvation to unchurched people. _____

4) It is enjoyable to have the responsibility of leading other people in their spiritual life. _____

5) I'm excited in helping people to discover important truths in the scriptures. _____

6) I have special joy singing praises to God either alone or with other people. _____

7) It is enjoyable to motivate people to a higher spiritual commitment. _____

8) People with spiritual problems seem to come to me for advice and counsel. _____

9) I received excellent grades in school. _____

10) There is great joy in doing little jobs around the church. _____

11) I look for opportunities to assist people in their work. _____

12) There is great joy in leading people to accomplish group goals. _____

13) I like to organize people for more effective ministry. _____

14) There is great satisfaction in giving large amounts of money for the Lord's work. _____

15) I feel great compassion for the problems of others. _____

16) It seems easy to perceive whether a person is honest or dishonest. _____

17) I am ready to try the impossible because I have a great trust in God. _____

4 - Strongly Agree; 3 - Agree Somewhat; 2 – Undecided; 1 - Disagree Somewhat; 0 - Completely Disagree

- 18) There is great joy in having people in my home. _____
- 19) I find that the repair and maintenance of things in my environment come easily to me. _____
- 20) I seem to recognize prayer needs before others. _____
- 21) I enjoy praying with and for a person who is physically ill that they may be made well. _____
- 22) I adapt easily in a culture different from mine. _____
- 23) I feel a sense of authority in my relationship to the group. _____
- 24) I like to proclaim the Word of God to comfort others. _____
- 25) I seem able to determine when the Spirit has prepared a person to received Jesus Christ. _____
- 26) It is exciting to provide spiritual leadership for a congregation. _____
- 27) Teaching a Bible Class is one of the most enjoyable things I do (or could do) in the Church. _____
- 28) God has given me the ability to play a musical instrument and I enjoy it. _____
- 29) It is a joy to give encouragement to people who are discouraged. _____
- 30) I enjoy providing solutions to difficult problems in life. _____
- 31) It seems easy to learn difficult truths. _____
- 32) I enjoy doing routine tasks for the glory of God. _____
- 33) I enjoy helping with the emergency tasks around the Church. _____
- 34) People seem to enjoy following me in doing an important task. _____
- 35) There is joy in making important decisions. _____
- 36) I find real joy in giving a generous portion of my money to the Lord. _____
- 37) Visiting people in retirement homes gives me a great satisfaction. _____
- 38) I seem to know very quickly whether something is right or wrong. _____
- 39) When things seem impossible, I'm ready to move forward. _____
- 40) I do not feel uncomfortable when people drop in unexpectedly. _____
- 41) I have enjoyed creating various kinds of arts and/or crafts. _____

4 - Strongly Agree; 3 - Agree Somewhat; 2 - Undecided; 1 - Disagree Somewhat; 0 - Completely Disagree

- 42) Prayer is one of my favorite spiritual exercises. _____
- 43) I have prayed for an emotionally ill person and seen the person get better. _____
- 44) It is easy for me to move into a new community and make friends. _____
- 45) I have little fear in leading people where God wants them to go. _____
- 46) I enjoy relating and sharing God's Word to the issues of the day. _____
- 47) I feel a burden to share the Gospel with people. _____
- 48) I like to assist people with their spiritual problems. _____
- 49) It seems that people learn when I teach them. _____
- 50) I have enjoyed being involved with Church, school and/or local musical productions. _____
- 51) I like to encourage inactive church members to become involved Christians again. _____
- 52) It seems that people generally follow my advice. _____
- 53) I am able to understand difficult portions of God's word. _____
- 54) I receive great satisfaction in doing small or trivial tasks in church. _____
- 55) I desire to do the tasks which will free others for important ministry. _____
- 56) It is more effective to delegate a task to someone else rather than to do it myself. _____
- 57) I enjoy the responsibility for the achievement of group goals. _____
- 58) I appreciate the opportunity to financially support a critical situation. _____
- 59) I sense joy in comforting people in difficult situations. _____
- 60) The difference between truth and error is easily perceived by me. _____
- 61) I am often ready to believe God will lead us through a situation that others feel is impossible. _____
- 62) People seem to feel very comfortable in my home. _____
- 63) I like to create things with my hands. _____
- 64) God consistently answers my prayers in tangible ways. _____
- 65) I have visited a person who was sick, prayed that God would make them physically whole, and the person got better. _____

4 - Strongly Agree; 3 - Agree Somewhat; 2 – Undecided; 1 - Disagree Somewhat; 0 - Completely Disagree

- 66) I am able to relate well to Christians of different locations or cultures. _____
- 67) I appreciate the opportunity to proclaim God's word to others. _____
- 68) It is important for me to speak God's Word of warning and judgment in the world today. _____
- 69) It is a joy to share what Jesus means to me with an unchurched neighbor. _____
- 70) People like to bring their troubles & concerns to me because they feel I care. _____
- 71) One of the joys of my ministry is training people to be more effective Christians. _____
- 72) I feel secure in the fact that my musical ability will be of benefit to other people with whom I come in contact. _____
- 73) People who are feeling perplexed often come to me for encouragement and comfort. _____
- 74) I feel that I have a special insight in selecting the best alternative in a difficult situation. _____
- 75) I have a clear understanding of Biblical doctrines (teachings). _____
- 76) I find more satisfaction in doing a job than finding someone else to do it. _____
- 77) I appreciate a ministry of helping other peoples to bear their burdens. _____
- 78) It is a thrill to inspire others to greater involvement in church work. _____
- 79) The development of effective plans for church ministry gives me great satisfaction. _____
- 80) It is a joy to see how much money I can give to the Lord. _____
- 81) I enjoy ministering to a person who is sick in the hospital. _____
- 82) I can judge well between the truthfulness and error of a given theological statement. _____
- 83) People seem to view me as one who believes everything is possible. _____
- 84) When missionaries come to our church I (would) like to have them come to my home. _____
- 85) I see that the results of my working with various objects in God's creation help to improve and beautify that which other people have not seen nor developed. _____
- 86) I faithfully pray for others recognizing that their effectiveness and total well-being depends on God's answer to prayers. _____
- 87) I like to participate in ministry to the physically or emotionally ill and pray for their recovery. _____
- 88) The thought of beginning a new church in a new community is exciting to me. _____

4 - Strongly Agree; 3 - Agree Somewhat; 2 – Undecided; 1 - Disagree Somewhat; 0 - Completely Disagree

- 89) I enjoy training workers in the congregation. _____
- 90) In a Bible class it seems essential to share God's word even if it irritates others. _____
- 91) I feel a deep concern for the unreached people in my community. _____
- 92) I enjoy a close relationship with people in a one to one situation. _____
- 93) It is easy to organize materials for teaching a Bible class. _____
- 94) Singing songs of praise to God or for pure enjoyment is personally satisfying. _____
- 95) I would rather call on a delinquent family in my Church than an unchurched family. _____
- 96) I have a strong sense of confidence in my solutions to problems. _____
- 97) It is an exciting challenge to read and study a difficult book of the Bible. _____
- 98) I like to do things without attracting much attention. _____
- 99) If a family is facing a serious crisis, I enjoy the opportunity to help them. _____
- 100) There is great satisfaction in having others follow me in performing a task. _____
- 101) I would rather make decisions for the group than persuade them to reach the same decision. _____
- 102) I can give sacrificially because I know that God will meet my needs. _____
- 103) It is a special satisfaction to visit people who are confined to their homes. _____
- 104) I often seek the motives of a person and look beneath the words. _____
- 105) When people are discouraged I enjoy giving them a positive vision. _____
- 106) People seem to enjoy coming to my house. _____
- 107) There is pleasure in drawing, designing and/or painting various objects. _____
- 108) I find myself praying when I possibly should be doing other things. _____
- 109) I feel strongly that my prayers for a sick person effect wholeness for that person. _____
- 110) More than most, I have a desire to see all people of other communities won to the Lord. _____

The Discovery Tool Profile Sheet

Transfer your scores for each question into the following table, then compute the sum of each row. This provides your score for each gift. At the bottom list your gifts in descending order (high to low).

1.	Apostle	1	23	45	67	89	=	_____
2.	Prophet	2	24	46	68	90	=	_____
3.	Evangelist	3	25	47	69	91	=	_____
4.	Pastor	4	26	48	70	92	=	_____
5.	Teacher	5	27	49	71	93	=	_____
6.	Music	6	28	50	72	94	=	_____
7.	Exhortation	7	29	51	73	95	=	_____
8.	Wisdom	8	30	52	74	96	=	_____
9.	Knowledge	9	31	53	75	97	=	_____
10.	Serving	10	32	54	76	98	=	_____
11.	Helps	11	33	55	77	99	=	_____
12.	Leadership	12	34	56	78	100	=	_____
13.	Administration	13	35	57	79	101	=	_____
14.	Giving	14	36	58	80	102	=	_____
15.	Mercy	15	37	59	81	103	=	_____
16.	Discernment	16	38	60	82	104	=	_____
17.	Faith	17	39	61	83	105	=	_____
18.	Hospitality	18	40	62	84	106	=	_____
19.	Craftsmanship	19	41	63	85	107	=	_____
20.	Intercession	20	42	64	86	108	=	_____
21.	Healing	21	43	65	87	109	=	_____
22.	Missionary	22	44	66	88	110	=	_____

Dominant Gifts

Sub-Dominant Gifts

Spiritual Gifts Profile Sheet *(for use in interpreting the spiritual gifts survey)*

Missionary (See 1 Corinthians 9:19-23.)

It is the special gift given by the Holy Spirit to certain members of the body of Christ to minister with whatever other spiritual gifts they have in a second culture or second community.

Healing (See James 5:13-16, Luke 9:1-2.)

It is the special gift whereby the Spirit employs the ministry of certain persons to restore health to the sick.

Intercession (See 1 Thessalonians 3:10-13, 1 Timothy 2:1-2)

It is the special gift whereby the Spirit enables certain members of the body of Christ to pray for extended periods of time with great positive effect for the building of the Kingdom.

Craftsmanship (See Exodus 28:3-4)

It is the special gift whereby the Spirit endows certain persons to use hands and minds to build up the Kingdom through artistic, creative means.

Hospitality (See Genesis 18:1-15)

It is the special gift whereby the Spirit enables members of the body of Christ to open their homes willingly and offer lodging, food, and fellowship cheerfully to other people.

Faith (See Hebrews 11)

It is the special gift whereby the Spirit provides persons with extraordinary confidence in God's promises, power, and presence so that they can take heroic stands for their future of God's work in the church.

Discernment (See Acts 5:3-6, Acts 16:16-18)

It is the special gift whereby the Spirit certain enables individuals to know with assurance whether some behavior is of God or not.

Mercy (See Luke 10:30-37)

It is the special gift whereby the Spirit enables certain Christians to feel exceptional empathy and compassion for those who are suffering so that they devote their time and energy to alleviate it.

Giving (See 2 Corinthians 8:1-5)

It is the special gift whereby the Spirit enables certain members of the body of Christ to offer their material blessings for the work of the church with exceptional willingness, cheerfulness and liberality.

Administration (See Acts 15:12-21)

It is the special gift whereby the Spirit enables certain persons to understand the goals of a given segment of the Church's ministry and to direct that area effectively, keeping the Church on course.

Leadership (See Hebrews 13:7, Judges 3:10, Exodus 18:13-16)

It is the special gift whereby the Spirit enables some members of the body of Christ to motivate, direct and inspire God's people in such a way that they voluntarily and harmoniously work together to do the Church's work effectively.

Helps (See Acts 6:2-4)

It is the spiritual gift whereby the Spirit empowers certain persons to willingly bear the burdens of other persons and help them in such a way that they can do their tasks more effectively.

Serving (See Galatians 6:1-2)

It is the special gift whereby the Spirit empowers certain members of the body of Christ to identify unmet needs of people and implement plans to meet those needs. Serving one another is a calling of all Christians, but there are some who have a special desire to find ways to serve, and get great blessing from it. There seems to be a special desire to meet physical needs in the people who have this gift.

Knowledge (See Ephesians 3:14-19)

It is the special gift whereby the Spirit enables certain individuals to understand in an exceptional way the great truths of God's Word and to make them relevant to specific situations in the church and world.

Wisdom (See James 3:13-17)

It is the special gift whereby the Spirit endows particular persons with an understanding of God's will and work as it relates to the living of life..

Exhortation (See Acts 11:23-24, Acts 14:21-22)

It is the special gift whereby the Spirit enables certain members of the body of Christ to serve fellow Christians in need and bring comfort, counsel and encouragement so they feel helped.

Music (See 1 Corinthians 14:26, Mark 14:26)

It is the special gift whereby the Spirit enables certain individuals to praise God through various forms of music and enhance the worship experience of the local congregation.

Teacher (See Hebrews 5:12-14)

It is the special gift whereby the Spirit enables particular persons to communicate the truths of God's Word so that others can learn.

Pastor (See 1 Peter 5:1-11)

It is the special gift whereby the Spirit enables certain members of the body of Christ to assume responsibility for the spiritual welfare of a group of believers.

Evangelist (See Acts 8:26-40)

It is the special gift whereby the Spirit enables particular persons to share the Gospel to unbelievers in such a way that the unbeliever becomes a disciple of the Lord Jesus.

Prophet (See 1 Corinthians 14:1-5, 1 Corinthians 14:30-33, 1 Corinthians 14:37-40)

It is the special gift whereby the Spirit empowers certain individuals to interpret and apply God's revelation in a given situation.

Apostle (See Acts 12:1-5, Acts 14:21-23)

It is the gift whereby the Spirit appoints certain members of the body of Christ to lead, inspire and develop the churches of God by the proclamation and the teaching of doctrine.
